Selection Criteria of Jadavpur University for Direct Recruitment of Assistant Professor/Associate Professor/Professor

The following new Selection Criteria as approved by the Executive Council of Jadavpur University shall supersede the earlier selection criteria and be applicable for selection in all teaching posts on or after February 1, 2016

- Mere application does not guarantee a call for interview as the method of screening will be applied for the posts of Assistant Professor and Associate Professor as per the Selection Criteria of the university. Candidates applying for the posts of Associate Professors and Professors must also fulfill the minimum aggregate Academic Performance Indicator (API) scores of 125 and 175 applicable respectively. There shall be no minimum API score applicable for the post of Assistant Professor. The API scores are to be calculated over the following categories:

Category I: Academic Records
From 10\textsuperscript{th} Standard up to the highest degree obtained by an applicant

Category II: Research and Profession Development Activities
(Awards; projects, seminar presentations, invited lectures, research supervision, training courses, etc.)

Category-III: Research and Related Contribution (Research Publications)
/Publications in Journals, Text or Reference books/monographs, Editing of Volumes, etc.

- **Aggregate API score of an applicant**, which would be considered for determining his/her eligibility as per the requirement of minimum aggregate API score of 125 for the post of Associate Professor and 175 for the post of Professor, shall be calculated as the **simple sum of API scores** obtained by him/her in Category I (Academic Record), Category II (Research and Profession Development Activities), and Category III (Research and Related Contributions).

- **Weighted Sum of API scores** obtained in the above mentioned three categories by all eligible candidates shall be considered for screening (or short-listing of eligible applicants) for the posts of Assistant Professor and Associate Professor. The relative weights placed on the three categories and the process of screening are as specified in Annexure I.

- **Normalized Weighted Sum of API scores** obtained in the above mentioned three categories by the short-listed eligible applicants for the posts of Assistant Professor and Associate Professor, and **Normalized Weighted Sum of API scores** obtained in the above mentioned three categories by the eligible applicants for the posts of Professor, shall be considered during the selection process. The process of normalization is specified in Annexure I.

- **Two-part Process of Selection of Assistant Professor/Associate Professor:**
  
  A. **Screening** for short listing of eligible candidates on the basis of aggregate API scores in the manner prescribed in Annexure I along with essential and desirable qualifications as stated in the advertisement.
B. **Interview** or discussion and **seminar presentation and/or demonstration teaching** by the short-listed applicants

- Final selection of candidate(s) from amongst short-listed eligible candidate(s) called and appearing for interview for these posts will be on the basis of 60% weight on **Normalized Weighted Sum of API scores** obtained in the above mentioned three categories in the first stage and 40% weight on marks obtained in the interview and seminar presentation/demonstration teaching in the second stage.

- **There shall be no screening or short-listing of eligible candidates for posts of Professor.** Final selection from amongst eligible candidate(s) called and appearing for interview for these posts will be on the basis of 70% weight on **Normalized Weighted Sum of API scores** obtained in the above mentioned three categories in the first stage and 30% weight on marks obtained in the interview and seminar presentation in the second stage.

- Video conferencing may be arranged for applicants in the posts of Professor who shall not be able to be physically present at the venue of the interview and seminar presentation on the specified date(s).

- Details of the screening, selection and calculation of API scores are available in the Annexure.

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**ANNEXURE I: DETAILS OF SCREENING AND SELECTION PROCESS**

A. **Screening**

**Assistant Professor**

- A Screening Committee will short-list *top* 30 applicants or 10 times the number of advertised posts for each category (General, SC, ST, OBC etc.), whichever is *higher*, from amongst the eligible candidates as per UGC/AICTE/NCTE /CAI/PCI regulations (whichever is relevant for the post advertised) and conditions laid down in the advertisement for the post concerned, according to their order of merit on the basis of their respective *weighted sum of API scores* obtained in the above-mentioned three categories.

- Where the number of applicants is less than 30, all eligible applicants shall be called for interview.

- **For such short-listing** of eligible candidates for the post of Assistant Professor, following weights shall be applicable for calculation of the weighted sum of API scores:
  
  - **Category I (Academic Records): 50% weight**
  - **Category II (Research and Profession Development Activities): 20% weight**
  - **Category-III (Research and Related Contribution): 30% weight**
**Associate Professor**

- A candidate having minimum qualifications as per advertisement and UGC/AICTE/NCTE/ CoA/PCI regulations (whichever is relevant for post advertised), shall be eligible for the post of Associate Professor in the Jadavpur University if s/he has a minimum aggregate API score of 125 in the three categories together as per the marks table given later.

- If the number of applicants having minimum qualifications as per the UGC/AICTE/NCTE/ CoA/PCI regulation and conditions laid down in the advertisement, and having aggregate API score of 125 or more, exceed 30 or 10 times the number of advertised posts for each category (General, SC, ST, OBC etc.), whichever is higher, a Screening Committee will short-list top 30 applicants or 10 times the number of advertised posts for each category (General, SC, ST, OBC etc.), whichever is higher, from amongst these applicants according to their order of merit on the basis of their respective weighted sum of API scores obtained in the above-mentioned three categories.

- Where the number of applicants having minimum qualifications as specified above is less than 30, all eligible applicants having aggregate API score of 125 or more shall be called for interview.

- For such short-listing of eligible candidates for the post of Associate Professor, following weights shall be applicable for calculation of the weighted sum of API scores:
  - Category I (Academic Records): 40% weight
  - Category II (Research and Profession Development Activities): 25% weight
  - Category-III (Research and Related Contribution): 35% weight

**Professor**

- There shall be no short listing of eligible applicants for the post(s) of Professor.

- All candidates having minimum qualifications as per UGC/AICTE/NCTE /CAI/PCI regulations (whichever is relevant for post advertised) and conditions laid down in the advertisement, shall be called for the interview/discussion and seminar presentation for the post of Professor in the Jadavpur University if s/he has an aggregate API score of 175 or more in the three categories together as per the marks table given later.

**B. Selection:**

- The Selection Committee will make an assessment of the short-listed applicants in an interview and seminar presentation and/or demonstration teaching.

- Maximum marks to be awarded to each applicant for his/her performance in the interview, and in seminar presentation and/or demonstration teaching shall be 50 and 50 respectively, totaling 100.
During the interview, a self-assessment report of the short-listed/eligible applicant with documentary evidence on domain knowledge, teaching/industrial experiences, participation in outreach activities and evidence on academic leadership may be given some weightage by the Selection Committee. Similarly, for the post of Assistant Professor, additional research activities carried out by applicants such as consultancy, supervision of M.Phil and Ph.D. thesis, and invited lectures delivered may be given some weightage by the Selection Committee.

**Final selection** from amongst the short-listed eligible applicants for the posts of **Assistant Professor**/**Associate Professor** shall be made as per the order of merit on the basis of 60% weight on the normalized weighted sum of API scores obtained by the short-listed eligible applicants in the three categories as specified above, and 40% weight on marks obtained by them in the interview and seminar presentation and/or demonstration teaching. Normalized weighted sum of API scores (NWAPI) for an applicant be calculated as follows:

**For Assistant Professor:**

$$NWAPI_{ASP} = \left[ 0.5 \times \frac{\text{API score of the applicant in Category I}}{\text{Highest API score obtained in Category I}} + 0.2 \times \frac{\text{API score of the applicant in Category II}}{\text{Highest API score obtained in Category II}} + 0.3 \times \frac{\text{API score of the applicant in Category III}}{\text{Highest API score obtained in Category III}} \right] \times 100$$

**For Associate Professor:**

$$NWAPI_{AP} = \left[ 0.4 \times \frac{\text{API score of the applicant in Category I}}{\text{Highest API score obtained in Category I}} + 0.25 \times \frac{\text{API score of the applicant in Category II}}{\text{Highest API score obtained in Category II}} + 0.35 \times \frac{\text{API score of the applicant in Category III}}{\text{Highest API score obtained in Category III}} \right] \times 100$$

**Final selection** from amongst the short-listed eligible applicants for the posts of **Professor** shall be made as per the order of merit on the basis of 70% weight on the normalized weighted sum of API scores obtained by the eligible applicants in the three categories as specified above, and 30% weight on marks obtained by them in the interview/discussion and seminar presentation. Normalized weighted sum of API scores (NWAPI) for an applicant be calculated as follows:

$$NWAPI_{P} = \left[ 0.3 \times \frac{\text{API score of the applicant in Category I}}{\text{Highest API score obtained in Category I}} + 0.3 \times \frac{\text{API score of the applicant in Category II}}{\text{Highest API score obtained in Category II}} + 0.4 \times \frac{\text{API score of the applicant in Category III}}{\text{Highest API score obtained in Category III}} \right] \times 100$$
## ANNEXURE II: DETAILS OF API CALCULATIONS

### CATEGORY-I (Academic Records)

<table>
<thead>
<tr>
<th>QUALIFICATION</th>
<th>Marks assigned</th>
<th>Marks obtained by the Applicant</th>
</tr>
</thead>
<tbody>
<tr>
<td>10th. Standard</td>
<td>At least 60%: % Marks obtained divided by 20</td>
<td>Below 60%: 1</td>
</tr>
<tr>
<td>12th. Standard</td>
<td>At least 60%: % Marks obtained divided by 20</td>
<td>Below 60%: 1</td>
</tr>
<tr>
<td>Graduation^c)</td>
<td>At least 50%: % Marks obtained divided by 10</td>
<td>Below 50%: 1</td>
</tr>
<tr>
<td>Arts/Humanities/Social Sciences (Honours/Major)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduation^c): Sciences (Honours/Major)</td>
<td>At least 55%: % Marks obtained divided by 10</td>
<td>Below 55%: 1</td>
</tr>
<tr>
<td>Engineering &amp; Technology Graduation of 4-year duration ^c)</td>
<td>At least 55%: % Marks obtained divided by 10</td>
<td>Below 55%: 1</td>
</tr>
<tr>
<td>Post Graduation (UGC/AICTE/NCTE/ CoA/PCI recognized) (In the subject as per Advertisement)</td>
<td>Arts/Humanities/Social Sciences/Sciences</td>
<td></td>
</tr>
<tr>
<td></td>
<td>At least 55%: % Marks obtained divided by 10</td>
<td>Below 55%: 0</td>
</tr>
<tr>
<td></td>
<td>Engineering &amp; Technology:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>At least 60%: % Marks obtained divided by 10</td>
<td>Below 60%: 0</td>
</tr>
<tr>
<td>2-year M.Phil</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Ph.D awarded</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>Ph.D submitted</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>NET-JRF/UGC/ State Govt./ CSIR / AICTE/ GATE/Institute/Full time Project Fellowship</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Remark:**

a) Applicants who had studied under 11th Standard should be marked by 12th Standard and will not be marked for 10th standard.
b) NET (lecturership)/SLET/SET is an essential qualification for those who do not have Ph.D. under UGC Regulations 2009. So marks will be given only for NET-JRF or similar national/state government Fellowship.
c) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc and B.Tech. degrees will be credited for B.Sc. or B.Tech degree, whichever is relevant for the post advertised. Similarly marks will be credited for only one relevant post-graduation degree.
<table>
<thead>
<tr>
<th>Category of Research Activity</th>
<th>API Score</th>
<th>No. of Projects/ Patents/ lectures/ Training Courses etc</th>
<th>Total API Score obtained by the applicant during Assessment Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. <strong>Recognition of Research</strong></td>
<td>Maximum 30 each*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Prestigious Honours and Awards of national/international importance or recognized by the international agencies or the departments/agencies of national/state governments</td>
<td>Maximum 15 each*</td>
<td>Maximum marks limit 30</td>
<td></td>
</tr>
<tr>
<td>b) Post Doctoral Fellowship of at least 8-week/2 months duration received and availed of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Research/industrial/engineering projects carried out/ongoing funded by government funding agencies/industries or organization of National and International repute**</td>
<td>Maximum marks limit 200</td>
<td>25/project</td>
<td>20/project</td>
</tr>
<tr>
<td>a) &gt; 100 lakhs for Sc/Eng funded by domestic agencies; &gt; 250,000 USD for Sc/Eng funded by international agencies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) &gt; 50 –100 Lakhs for Sc/Eng funded by domestic agencies; &gt; 125,000 – 250,000 USD for Sc/Eng funded by international agencies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c) &gt; 15 - 50 lakhs for Sc/Eng. funded by domestic agencies; &gt; 45,000 – 125,000 USD for Sc/Eng funded by international agencies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) 10 – 15 lakhs for Sc/Eng. funded by domestic agencies; &gt; 25,000 – 45,000 USD for Sc/Eng funded by international agencies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) &gt; 3 lakhs for Arts/Social Science/ Mathematics</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f) &gt; 0.25 - 3 lakhs for Arts/Social Science/Mathematics</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Patent/Technology Transfer for Science &amp; Technology</td>
<td>20/ patent for sole patent holder; 20/n for joint patent holders</td>
<td>Maximum marks</td>
<td>Maximum marks</td>
</tr>
<tr>
<td>4.</td>
<td>Training courses/workshop attended Not less than 3 weeks</td>
<td>10/course (max. 20)</td>
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</tr>
<tr>
<td>For Physical Education Deptt.: Specific sports coaching/training courses attended in Yoga, Yoga therapy, Physiotherapy</td>
<td>10/ 1-year course 5/ 6-month course 3/ 6-week course (max. 20, 10 &amp; 6 respectively)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For Department of ACCE Attending Continuing education courses</td>
<td>10/course (max. 20)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Paper presentation in conferences/seminar etc. a) International b) National/State level</td>
<td>Maximum marks limit 40 5 each 2 each</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>For the department of Physical Education: a) Innovative Outreach activities: NSS/NCC/Leadership Camp/Adventure Camp</td>
<td>a) 10/ 10-day camp or NCC ‘C’ certificate (max. 20) 5/ less than 10-day camp or NCC ‘B’ &amp; “A” certificate (max. 10)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b) participation in inter-university/national level sports competition by recognized bodies</td>
<td>b) 10/competition (max. 30)</td>
<td></td>
</tr>
</tbody>
</table>

**Total API Score obtained in Category II**

**Remark:**
* Depending on the nature and importance of the award/honour, the screening committee will award 30 marks or less for each such award/honour.
* Respective BOS/Academic Committees will define the Post Doctoral Fellowships that will be credited marks, and these lists must be approved by the Executive Council the university.
** Full marks if the research project is carried out by a single person. Otherwise, 60% of marks will be awarded for Principal Investigator, and 40% of marks will be awarded to co-investigators.
♥ Marks for paper presentation in international and national/state level conference/seminar funded by government agencies for vernacular subjects shall be considered equivalent. If a paper presented in a conference/seminar is published in the form of Proceedings or Edited Volume, marks will be put against Publications (as in Category III) and not in Category II.
**CATEGORY-II (Research & Profession Development Activities)**

For the Post of Associate Professor and Professor

*(during the relevant assessment period)*

<table>
<thead>
<tr>
<th>Category of Research Activity</th>
<th>API Score</th>
<th>No. of Projects/ Patents/ lectures/ Training Courses</th>
<th>API Score Obtained by the applicant during the Assessment Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Recognition of Research</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) Prestigious Honours and Awards of national/international importance or recognized by the international agencies or the departments/agencies of national/state governments</td>
<td>Maximum 30 each*</td>
<td></td>
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</tr>
<tr>
<td>b) Post Doctoral Fellowship of at least 8-week/ 2 months duration received and availed of</td>
<td>Maximum 15 each*</td>
<td>Maximum marks limit 45</td>
<td></td>
</tr>
<tr>
<td><strong>2. Research/industrial/engineering projects</strong></td>
<td><strong>Maximum marks limit 200</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>carried out/ongoing funded by government funding agencies/industries or organization of National and International repute**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a) &gt; 100 lakhs for Sc/Eng funded by domestic agencies; &gt; 250,000 USD for Sc/Eng funded by international agencies</td>
<td>25/project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) &gt; 50 –100 Lakhs for Sc/Eng. funded by domestic agencies; &gt; 125,000 – 250,000 USD for Sc/Eng funded by international agencies</td>
<td>20/project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c) &gt; 15 - 50 lakhs for Sc/Eng. funded by domestic agencies; &gt; 45,000 – 125,000 USD for Sc/Eng funded by international agencies</td>
<td>15/project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) 10 – 15 lakhs for Sc/Eng. funded by domestic agencies; &gt; 25,000 – 45,000 USD for Sc/Eng funded by international agencies</td>
<td>10/project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) &gt; 3 lakhs for Arts/Social Science/ Mathematics</td>
<td>20/project</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f) &gt; 0.25 - 3 lakhs for Arts/Social Science/Mathematics</td>
<td>15/project</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3. **Consultancy projects carried out/ongoing**
   - For Sc & Eng.
     - a. > 100 lakhs
     - b. > 50-100 lakhs
     - c. > 7.5 – 50 lakhs
   - For Arts/Social Science/Mathematics
     - a. > 10 lakhs
     - b. > 4 – 10 lakhs
     - c. > 0.5 – 4 lakhs
   - **Maximum marks**
     - 25/consultancy
     - 20/consultancy
     - 15/consultancy

4. **Patent/Technology Transfer for Sc. & Technology**
   - Policy documents of Govt Bodies at central & State level
   - **Maximum 100 marks**
     - 20/ patent for sole patent holder; 20/n for joint patent holders
     - 10/ single author policy document
     - 10/n for co-authored
   - **Max 50 marks**

5. **Research Guidance**
   - ME/M. Tech./M.Phil thesis awarded
   - Ph.D.
     - awarded
   - submitted
   - **Maximum marks**
     - **limit 150**
     - (i) 10/Ph.D
       - (Sole Supervision)
     - 6/Ph.D.
       - (Joint Supervision)
     - (i) 5/Ph.D
       - (Sole Supervision)
     - 3/Ph.D.
       - (Joint Supervision)

6. **Training courses/workshop/Refresher**
   - Course of not less than 3 weeks
     - a) attended
     - b) organized
   - Training courses/workshop/Refresher
     - Course of One week duration
       - attended/organized
   - For Physical Education Department:
     - Specific sports coaching/training courses in Yoga, Yoga therapy, Physiotherapy
   - **Maximum marks**
     - 10/course (max 20)
     - 15/course (max 30)
     - 2/course (max 4)
     - 10/ 1-year course
     - 5/ 6-month course
     - 3/ 6-week course (max. 20, 10 & 6 respectively)

7. **Paper presentation in conferences/seminar etc.**
   - **Maximum marks**
     - **limit 40**
<p>| | | |</p>
<table>
<thead>
<tr>
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<th></th>
<th></th>
</tr>
</thead>
</table>
| 8. | Invited lectures (including Refresher Courses, Training Courses, Orientation Programme)  
   a) International  
   b) National | 5 each  
   2 each |
| 9. | For Department of ACCE  
   a) Continuing education courses, skill development and vocational training programmes  
   b) Vocational training and other training courses for persons with special needs (disability) | a) 15/programme  
   (max. 75)  
   b) 15/courses  
   (max. 75) |
| 10 | For the department of Physical Education:  
   a) Planning, executing and evaluating physical education and sports programmes for students  
   b) Innovative Outreach activities: NSS/NCC  
   c) Upgrading scientific and technical knowledge in physical education and sports  
   d) participation in inter-university/national level sports competition by recognized bodies  
   e) Organizing as the Executive Committee member of organizing committee/ acting as official of national, state level sports competition | a) 10/programme  
   (max. 30)  
   b) 10 / 10-day camp or NCC ‘C’ certificate  
   5/ less than10-day camp or NCC ‘B’ & “A” certificate  
   (max. 20 & 10 respectively)  
   c) 10/ instance  
   (max. 30)  
   d) 10/competition  
   (max. 30)  
   e) 5/ competition  
   (max. 15) |
| 11 | Evidence of serving on academic bodies within own institution or outside (Sports bodies for departments like physical education) | 5/each such instance  
   **Maximum 10** |
| 12 | For the post of Professor:  
   Member of Editorial Board of reputed and refereed journals (as approved by the BOS/Academic Committee concerned) | 3 each  
   (max. 6) |

Remark:

£ Relevant assessment period for the post of Associate Professor is the period since the applicant joined in the post of Assistant Professor, and that for the post of Professor is the period since the applicant joined in the post of Associate Professor

* Depending on the nature and importance of the award/honour, the screening committee will award 30 marks or less for each such award/honour.
Respective BOS/Academic Committees will define the Post Doctoral Fellowships that will be credited marks, and these lists must be approved by the Executive Council the university.

** Full marks if the research project or consultancy work is carried out by a single person. Otherwise, 60% of marks will be awarded for Principal Investigator or lead consultant, and rest will be equally shared amongst co-investigators.

** Marks for paper presentation in international and national/state level conference/seminar funded by government agencies for vernacular subjects shall be considered equivalent. If a paper presented in a conference/seminar is published in the form of Proceedings or Edited Volume, marks shall be credited for Publications (as in Category III) and not in Category II.

### Category III (Research and Related Contribution/Research Publication)
**For Assistant Professors, Associate Professor and Professors**

*(during the relevant assessment period for Associate Professor/Professor as specified above)*

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th><strong>Nature of Activity</strong> (During Assessment Period As specified earlier)</th>
<th>API Score</th>
<th>Number of Research Papers/ publication</th>
<th>API Score Obtained by the applicant</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Research Papers&lt;br&gt;For Engineering &amp; Tech. and Science Disciplines: Refereed Journals Only&lt;br&gt;For Arts/Social Sciences/Humanities Disciplines: As per the list approved by the respective BOS/ Academic Committees and the Executive Council of the university, (a) Category A Journals (which must be refereed journals) (b) Category B Journals (which may be refereed or recognized and reputed Journals)</td>
<td>15/Publication* (no limit)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Research Publication&lt;br&gt;a) Monographs published by International Publishers with an established peer review system (Social Sciences/Arts)&lt;br&gt;b) Monographs published by national level Publishers with ISBN/ISSN numbers** (Social Sciences/Arts)&lt;br&gt;c) Reference Books/Textbooks published by International</td>
<td>20/per book (sole author) 20/ n for each book if one among n authors (max. 60)&lt;br&gt;15 for each book (sole author) 15/ n for each book if one among n authors (max. 30)&lt;br&gt;20 for each book (sole author)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Publishers with an established peer review system</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) Reference Books/Textbooks published by national level Publishers with ISBN/ISSN numbers**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) Chapters contributed in Edited Volumes published by (i) international and (ii) national level publishers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| f) Translation work (for Arts/ Social Sciences)  
For Film Studies: Translation of scripts is also included |
| g) Annotated Editing of Texts/Literary works published by publishers with ISSN/ISBN numbers (for Arts/Social Sciences)**  
For Film Studies: Annotated work (of script or film) in Print/ Multimedia format is also included |
| h) Editing of Volumes published by publishers with ISSN/ISBN numbers** |
| i) Full paper in Conference Proceedings |

| (max. 100) |
| 20/ n for each book if one among n authors |
| (max. 50) |
| 10 for each book (sole author) |
| (max. 50) |
| 10/ n for each book if one among n authors (max. 30) |
| (i) 5/each chapter  
(ii) 3/each chapter (max. 40 & 18 respectively) |
| 15/per book length work (sole author)  
15/ n for each book if one among n authors 5/short piece of work (max. 60, 40 and 20 respectively) |
| 5/per work (sole author)  
5/ n for each work if one among n authors (max. 30 and 20 respectively) |
| 5/per volume  
5/ n for each book if one among n authors (max. 15 and 10 respectively) |
| 5 each (max. 40) |

* For publication in a refereed/Category A journal articles, the sole author gets 15. For co-authored papers, up to three (3) co-authors, each gets 10 marks. For four (4) or more co-authors, each gets 5 marks for refereed journal. For Category B journal articles these marks will be 10, 7 and 3 respectively. The marks shall further be augmented by the
Screening/Selection Committee by the relevant impact factor of the journal (see Table below), wherever such impact factors are available. The authenticated impact factor list of the relevant journals shall be made available by the BOS/Academic Committee concerned.

**Importance of monographs/books/annotated editing works/edited volumes without any ISSN/ISBN shall be evaluated and be credited marks by the screening committee. Such marks shall be strictly less than the marks indicated above for monographs/books/annotated editing works/edited volumes published by national level publishers with ISSN/ISBN.

### Impact Factor Table

<table>
<thead>
<tr>
<th>Impact Factor (IF)</th>
<th>Single author (100%)</th>
<th>Two or Three Authors each gets (66.6%)</th>
<th>Four or more Authors each gets (33.3%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.5 &lt; IF ≤ 1</td>
<td>8</td>
<td>5.33 rounded off 5.5</td>
<td>2.66 rounded off 3.0</td>
</tr>
<tr>
<td>1 &lt; IF ≤ 2</td>
<td>12</td>
<td>8.0 rounded off 8.0</td>
<td>4.0 rounded off 4.0</td>
</tr>
<tr>
<td>2 &lt; IF ≤ 3</td>
<td>16</td>
<td>10.66 rounded off 10.5</td>
<td>5.33 rounded off 5.5</td>
</tr>
<tr>
<td>3 &lt; IF ≤ 5</td>
<td>20</td>
<td>13.33 rounded off 13.0</td>
<td>6.66 rounded off 7</td>
</tr>
<tr>
<td>IF &gt; 5</td>
<td>25</td>
<td>16.66 rounded off 16.5</td>
<td>8.33 rounded off 8.5</td>
</tr>
</tbody>
</table>

- For co-authored journal articles, the augmentation of marks (in columns 3 and 4) is based on the proportional sharing rule suggested in the main table (15:10:5 or 1: 0.66: 0.33) for refereed/category-A journals. The logic here is that the UGC applies impact factor (and augmentation of marks) for the Journal and the article published therein. The same proportionality rule shall be applied for category-B journals.

- Impact factor of journals change from one year to the next. Following principle shall be adopted for assigning impact factor of articles published in different years in the same journal:
  1. If the earliest year for which impact factor of Journal-X is 2001 (say), then all articles published in the year 2001 or before are assigned the impact factor of the journal for the year 2001.
  2. For articles published in Journal-X after 2001, the articles are assigned the impact factor of the journal for the respective years in which the articles were published.
  3. In case, the “date accepted” (as printed on the published article) and the actual date of publication of the article differ, the impact factor of the Journal-X for the “date accepted” shall be applicable.