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Government of West Bengal
Higher Education Department
University Branch
Bikash Bhavan, Salt Lake, Kolkata-700091

No.714 - Edn(U)/1U-108/11

Dt.16.09.2011

MEMORANDUM

The question of extending the benefit of Maternity Leave for a maximum period of 180 days to the female employees of the State-aided Universities namely (1) Calcutta University (2) Bardwan University (3) Bengal Engineering & Science University, Shibpur (4) Gour Banga University (5) Jadavpur University (6) Kalyani University (7) Netaji Subhas Open University (8) North Bengal University (9) Presidency University (10) Rabindra Bharati University (11) Sidho-Kanho-Birsaha University (12) Vidyasagar University (13) West Bengal State University, (Barasat, North 24 Parganas) (14) West Bengal University of Technology was under consideration of the State Government for some time past. The same benefit has already been extended to the female employees of the non-Government Colleges and Day Students' Homes in the State in terms of this Department's order No.775-Edn(CS)/22-1/01, dt.19.07.2011.

(2) After careful consideration of the matter, the Governor has been pleased to extend the benefit of Maternity Leave for a maximum period of 180 days to the female employees of the State-aided Universities.

(3) The Female employee who was on Maternity Leave from a date earlier than issue of this Order and such leave is continuing on or after issue of this Order without break is entitled to Maternity Leave for a maximum period of 180 days on existing terms and conditions as stipulated in the Statutes/Ordinances/Rules etc. of the concerned University.

(4) This order will be effective from 01.06.2011.

(5) Concerned Universities will make necessary amendments in their Statutes/Ordinances/Rules etc. where necessary for incorporation of the provisions of the Government order therein.

(6) Any difficulty, which may arise in implementing the provisions of this order, may be referred to the State Government for clarification and/ or order.

(7) This order issues with the concurrence of the Finance Department vide their U.O. No. 1690 Group-P (Service) dt.18.07.11.

(8) The Accountant General, West Bengal, is being informed.

Sd/- Madhumita Ray
Joint Secretary

No.714/1(18) - Edn(U)

Dt.16.09.2011

Copy forwarded for information and necessary action to:-

1. The Principal Accountant General (A&E), Treasury Bldgs, Kolkata-1.
2. The Accountant General (Audit-I), 4, Brabourne Road, Kolkata-1.
3. Finance Department, (Group - P) of this Government.
4. Finance Department (Group -B) of this Govt.
5. The Kolkata Pay and Accounts Officer, Kolkata Pay & Accounts Office - I, 81/2/2, Phears Lane, Kol- 12.
6. The Kolkata Pay and Accounts Officer, Kolkata Pay & Accounts Office - II, P-1, Hyde Lane, Kolkata - 73.
7. Treasury Officer,
8. The Finance Officer, University